

## **Chesapeake Regional Healthcare 2025 Summer Externship and Scholarship Program**

Chesapeake Regional Healthcare (CRH) is accepting applications from rising and graduating high school seniors, including students from the Chesapeake Career Center or Chesapeake Public Schools, as well as the family members of Chesapeake Regional Healthcare employees.

This program aims to provide students with on-the-job training, educational opportunities, and mentorship experiences in a healthcare setting. It features a **nine-week paid externship**, a **credited college course**, a **\$1,500 scholarship**, and the **potential for part-time or full-time employment** upon successful completion of the program.

### **Eligibility Requirements**

Eligibility criteria for acceptance into the Summer Externship and Scholarship Program:

- Must be a rising or graduating high school senior from the Chesapeake Career Center, Chesapeake Public Schools, or a family member of a Chesapeake Regional Healthcare employee.
- Submit a copy of your high school transcript through the Fall 2024 semester, showing a minimum **GPA of 3.0**.
- Provide **proof of date of birth**: a copy of your birth certificate or a government-issued identification, such as a driver's license, permit, or military ID.
- Submit a **completed application** form.
- Include **two letters of recommendation**.
- **Application Deadline**: May 1st, 2025

### **Program Details**

#### **Hands-on Experience**

Externs will observe day-to-day operations in a hospital setting. Participants should be prepared to engage professionally and respectfully.

#### **Commitment:**

- Complete a nine-week externship working up to **40 hours per week**.
- Participate in an **on-site, credit-bearing “Introduction to Healthcare”** course through Tidewater Community College (TCC).
- Attendance is critical. Missing more than **six days** (due to illness, vacation, etc.) will result in ineligibility for the scholarship.
- Full expectations will be explained during the interview process.

**Dress Code:** Khaki pants, black polo shirt, and tennis shoes.

**Pay:** Externs will be paid **\$12.41 per hour** as temporary employees.

### **Scholarship & Employment Opportunities**

#### **Phase 1:**

Externs who complete the program successfully will receive a **\$1,500 scholarship**, redeemable for tuition within two years.

#### **Phase 2:**

Externs who begin working at CRH within three months of completing the program may qualify for additional scholarship awards based on hours worked after **6–12 months of employment:**

- **150–200 hours:** \$500
- **201–250 hours:** \$600
- **251–300 hours:** \$750
- **301+ hours:** \$1,000

#### **Phase**

**3:**

After one year of employment, externs who transition into part-time or full-time positions may qualify for **college or university tuition reimbursement** in addition to their salary, provided they receive satisfactory performance evaluations after 90 days.

***\*See the next page for the fillable application.***

## 2025 Summer Externship and Scholarship Program Application

### General Information: (Please Print)

Application Date: \_\_\_\_\_

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Current School: \_\_\_\_\_ Date of Graduation \_\_\_\_\_

Email Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Are you a family member of a Chesapeake Regional Employee? \_\_\_\_\_

If yes;  
Employee's Name: \_\_\_\_\_ Employee's Department: \_\_\_\_\_

What is Your Relationship to the Employee? \_\_\_\_\_

Are you currently, or will you be, enrolled at the Chesapeake Career Center? \_\_\_\_\_

If yes, list the course: \_\_\_\_\_

### Questions (Answers may be provided on a separate page.)

#### 1) Explain why you are interested in this externship program.

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#### 2) Explain your goals for a career in healthcare.

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**3) Explain your educational goals or plans for career development.**

**4) Would you be interested in working for Chesapeake Regional Healthcare upon completing the externship program?**

\*By signing below, I acknowledge and agree to the following:

- I commit to completing a 9-week summer job training program from June 23rd to August 22nd, working up to 40 hours per week and not missing more than 6 days.
- I commit to working weekdays, understanding that hours may vary based on the hours of operation for assigned departments.
- I understand the wage for this temporary employee assignment is \$12.41/hour.
- I understand that I must not miss more than 6 days of the Summer Externship (due to family vacations, sickness, transportation issues, or similar occurrences) to be eligible for the scholarship.

Applicants accepted into the program will receive instructions on how to complete the following steps.

- Complete CRH employment application.
- Complete employment onboarding requirements in a timely manner.
- Complete the Tidewater Community College admission application and register for the course as instructed.

*Applicant's Signature:		Date:	
Parent Signature (if under 18)		Date:	

**Submit your completed application to [Patrice.Dykes@chesapeakeregional.com](mailto:Patrice.Dykes@chesapeakeregional.com) on or before May 1<sup>st</sup>, 2025:**

- Application (page #s 1 & 2), submitted as an attachment.
- Copy of your high school transcript through the Fall 2024 semester
- Proof of birthdate: Copy of your driver's license, government-issued ID card, or birth certificate
- Two letters of reference

*For more information, please see the next page.*

**CAREER OPPORTUNITIES WITH CHESAPEAKE REGIONAL HEALTHCARE**

**Nursing & Patient Care**

- Patient Safety Sitter
- Care Partner
- CNA
- LPN
- RN
- Patient Transporter
- ED Technician
- Patient Care Tech
- Respiratory Therapy Asst
- Respiratory Therapist RRT

**Imaging / Radiology / Cardiology**

- MRI Tech
- CT Scan Tech
- Ultrasound Tech
- Special Procedures Tech
- Mammography Tech
- Echocardiographer
- Telemetry Technician
- Cardiology Tech
- Cardiovascular Procurement

**Laboratory / Clinical Engineering**

- Phlebotomist
- Lab Transcriptionist
- Medical Technologist
- Histotechnician
- Imaging Service Engineer
- Biomed Equipment Tech

**Surgical Services**

- Anesthesia Tech
- Endoscopy Technician
- Surgical Technician
- Surgical Assistant
- Supply / OR Core Tech
- Sterile Process Tech

**Other**

- Dietitian
- Fitness Coordinator
- Supply Technician
- Medical Secretary
- Registrar
- Central Scheduler
- Chaplain
- Social Worker
- Service Rep



**Other**

- Service Associate
- Home Health Aide
- LPTA (Therapy Assistant)
- Medical Assistant Certified
- Pharmacy Technician
- Pharmacy Tech Trainee



**GREAT THINGS ARE HAPPENING AT CHESAPEAKE REGIONAL**



ChesapeakeRegional.com

\*WHI data for PDH, CY 2022. Data.com.gov. \*HSP AM Mortality performance rate published 4/26/21. Performance period: July 2017-Dec. 2019, Hampton Roads. Risk-adjusted. \*M. Riggo, Account Manager, Interventional Breast Health, Hologic, Inc., March 9, 2018. \*WHI market share change for the designated Hampton Roads service area.

**NATIONAL RECOGNITIONS**



Highest national honor for nursing excellence | Top 5% for patient safety | One of only six Virginia hospitals

**REGIONAL RECOGNITIONS**



- Ranked #14 in Virginia
- Rated 'High Performing' in seven procedures/conditions:
  - HEART ATTACK
  - HEART FAILURE
  - STROKE
  - KIDNEY FAILURE
  - COLON CANCER SURGERY
  - CHRONIC OBSTRUCTIVE PULMONARY DISEASE (COPD)
  - PNEUMONIA

U.S. News & World Report Best Hospitals 2024-2025 (out of 90+ Hospitals in the Commonwealth).

**NEUROSCIENCES**



**TREATING THE MOST STROKE PATIENTS IN THE REGION<sup>1</sup>**

- Comprehensive Stroke Center
- Synaptive 3D Robotic Exoscope

**SLEEP**



First hospital in Hampton Roads to have Inspire® for sleep apnea.

**HEART CARE**



**REGION'S BEST HEART ATTACK SURVIVAL RATE<sup>2</sup>**

\*Learn more at ACC.org/CPMIaward.




**LABOR & DELIVERY**



**PREFERRED MOST BY AREA MOMS<sup>4</sup>**

- Only hospital in Hampton Roads to have in-house OB Hospitalists available 24 hours a day.
- Over 3,000 babies delivered every year.

**BREAST CARE**

**FIRST COMMUNITY HEALTH SYSTEM IN VA TO OFFER 3-D BREAST BIOPSIES<sup>3</sup>**

500+ mammograms and diagnostics provided to under-insured or uninsured women in the region.

**CANCER CARE**



**AQUABLATION THERAPY**



First in South Hampton Roads and Northeastern North Carolina to offer this groundbreaking treatment for enlarged prostates.