

2024 Summer Externship and Scholarship Program

Chesapeake Regional Healthcare (CRH) is accepting applications from rising high school seniors that are children of a CRH employee or who are currently enrolled in Chesapeake Public Schools.

The intent of this program is to provide on the job training, education and mentorship experience to those individuals planning to attend higher learning university/college in the Hampton Roads region and/or those who would like to begin working in healthcare upon completion of high school. Eligibility criteria for acceptance into the Summer Work Extern Program:

- Rising high school senior of CRH employee or rising high school senior of Chesapeake Public Schools.
- Demonstrate 3.0 GPA or higher – attach last report card or transcript
- Submit an essay on career plans in healthcare (see page 2 of the application)
- Deadline: May 10, 2024
- Applicants selected will be notified by May 24, 2024.

Requirements:

If selected for externship, acknowledgement and agreement of the following is required

- Complete a CRH application for summer externship position.
 - Available track options to select from are: 1. Future nurse, 2. Clinical: non-nurse, or 3. Administration support
 - Each extern will be assigned a mentor during each rotation.
- **Commitment:** Complete 9-week summer job training program at 40 hours per week
- **Wage:** Temporary employee assignment will receive a wage of \$12/hour
- **Award Phase 1:** On evaluation of successful completion of commitment, the extern may be awarded a \$1,500 scholarship for tuition to be used within 2 years.

Must be 18 years old for Phase 2 & 3:

- **Award Phase 2:** Any extern who continues to work based upon the hours below will be eligible to receive a scholarship for healthcare training and education as follows:
 - 150 – 200 hours = \$500 scholarship
 - 201 – 250 hours = \$600 scholarship
 - 250 – 300 hours = \$750 scholarship
 - 301+ hours = \$ 1,000 scholarship
- **Award Phase 3:** After a year of employment, any extern who is extended a part-time to full-time employment with CRH may also be eligible to receive university/college tuition reimbursement with a good 90-day performance evaluation in addition to their salary.

If selected for the externship, I am acknowledging and agreeing to the following:

- My commitment is to complete a 9-week summer job training program at 40 hours per week, **from June 24th to August 23rd.**
- Work weekdays only, understanding that times will vary. Work hours will include up to an 8.5-hour day (including lunch break). Hours may begin as early as 6:30am and could end as late as 6:00pm, Monday through Friday.
- The wage for this temporary employee assignment is \$12/hour.
- A participant cannot miss more than 10 days of the Summer Externship (including family vacations, sickness, transportation issues, etc.)
- Work hours are not always guaranteed and will vary based upon fluctuations in the hospital census and other organizational needs.
- I must **complete** the following:
 - Extern Application including essay
 - CRH employment application
 - Onboarding employment requirements
 - Hospital orientation
 - Introduction to Health Care class provided by TCC and eligible for 1 college credit, during the Extern Program

Submit the following to Patrice.Dykes@chesapeake-regional.com by May 3, 2024:

- Application (2 pages)
- Copy of most recent report card or transcript
- Copy of your driver's license, ID card, or birth certificate

Applicant's Signature _____ Date: _____

Legal Guardian's Signature _____ Date: _____

Desired Track (see above):

1st choice: _____ 2nd choice: _____

Based upon the track selected, the 9-week summer externship will consist of work time in selected areas such as; Materials Management, Nutrition Services, Physical Therapy, Main Radiology Transport (over 18), Main Radiology Front Desk (over 18), Sterile Processing, Patient Registration, Outpatient Imaging Front Desk, and Inpatient Nursing Units.