

Summer Externship and Scholarship Program Information

Chesapeake Regional Healthcare (CRH) is accepting applications from rising high school seniors of a parent/guardian who is a CRH employee or who is currently enrolled at the Chesapeake Career Center. CRH will also accept applications from graduating seniors (such as those in the LPN 1 program returning to the Chesapeake Career Center in the fall to continue in the program).

The intent of the program is to provide on-the-job training and mentorship experience to those individuals planning to attend higher learning university/college in the Hampton Roads region. Every extern will be assigned a mentor during each rotation.

Eligibility criteria for acceptance into the Summer Work Externship Program:

- Rising high school senior of CRH employee, rising high school senior or graduating senior of the Chesapeake Career Center as outlined above
- Demonstrate 3.0 GPA or higher – attach last grade report card
- Submit an essay about career plans in health care (see fillable form in application)
- **Deadline: April 15, 2022**
- Send electronically to: scholarships@ChesapeakeRegional.com
Or mail to:

Mandeline Juett, Director of Human Resources
Chesapeake Regional Healthcare
736 Battlefield Blvd, North
Chesapeake, VA 23320

Requirements:

(If selected for externship, acknowledgement and agreement of the following is required.)

- Complete a CRH application for summer externship position. Available track options to select from are: 1. Future Nurse, 2. Clinical: Non-Nurse, or 3. Administrative Support
- **Commitment:** Complete 9-week summer job training program at 40 hours per week.
- **Wage:** Temporary employee assignment will receive a wage of \$12/hour.
- **Award Phase 1:** On evaluation of successful completion of commitment, the extern may be awarded a \$1,500 scholarship by the 1st quarter of their senior year.
- **Award Phase 2:** During senior year of high school, any extern who continues to work based upon the hours below will be eligible to receive a scholarship for health care training and education as follows:
 - 150 – 200 hours = \$500 scholarship
 - 201 – 250 hours = \$600 scholarship
 - 250 – 300 hours = \$750 scholarship
 - 301+ hours = \$ 1,000 scholarship
- **Award Phase 3:** At the end of the student's senior year, and with a favorable 90-day performance evaluation, any extern who is extended part-time to full-time employment with CRH may also be eligible to receive university/college tuition reimbursement, in addition to their salary.

Summer Externship and Scholarship Program Application

Application Date: _____

General Information (please print):

First Name: _____

Last Name: _____

Phone Number: _____

Date of Graduation: _____

Home Address: _____

Email Address: _____

Legal Guardian's First Name _____ Last Name: _____

If you are a child of a CRH employee, please provide the following information:

Name of the employee: _____

Title/Department: _____

Briefly explain why you think you should be selected for one of the summer work externship positions at CRH? (Provide complete essay as separate document if desired. Please remember to select your summer externship from the available track options listed below before submitting this application.)

By completing this application, I understand that if I am accepted into the summer externship program:

- My commitment is to complete a 9-week summer job training program at 40 hours per week.
- The wage for this temporary employee assignment is \$12/hour.
- I must complete the following: CRH employment application, onboarding employment requirements and hospital orientation.
- Work hours are not always guaranteed based upon fluctuations in hospital census and other organizational needs.

Complete your essay in the space provided above or attach it as a separate document, along with a copy of your junior year report card, and a copy of your driver's license, identification card or birth certificate.

Applicant's Signature _____ Date: _____

Legal Guardian's Signature _____ Date: _____

Desired Track: 1st choice: _____ 2nd choice _____

Based upon the track selected, the 9-week summer externship will include time in select areas (not all areas will be available to experience) and shadowing a mentor/leader.

| Work Experience Site | Track 1 Future Nurse* | Track 2 Clinical (Non-Nurse) | Track 3 (Support/Administrative) |
|-------------------------------|--------------------------|---------------------------------|-------------------------------------|
| Information Desk | | X | X |
| Materials Management | | X | X |
| Nutrition Services | X | X | |
| Physical Therapy | X | X | |
| Main Radiology Transport | X | X | |
| Main Radiology Front Desk | | X | X |
| Pharmacy Data Entry | X | X | X |
| Sterile Processing | X | X | |
| Health Information Management | X | X | X |
| Cardiac Rehab | X | X | |
| Patient Billing/Accounting | | | X |
| Patient Registration | | | X |
| Outpatient Imaging/Front Desk | | | X |
| Home Health | X | X | X |
| Information Technology | X | X | X |
| | | | |

*Basic Life Support is required at 18 years of age to expand duties in work experience sites.